Ben-Gurion University Brand Guidelines

אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev



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Our Purpose

Ben-Gurion University of the Negev embraces the **endless potential** we have as individuals and as a commonality to adapt and to thrive in changing environments. Inspired by our location in the desert, we aim to discover, to create, and to develop solutions to dynamic challenges, to pose questions that have yet to be asked, and to push beyond the boundaries of the accepted and possible.

We believe that our **vantage point** in Israel's Negev desert grants us a unique point of view, which sparks our creativity, motivates our journey to understanding, and enables us to achieve the remarkable.

We believe that **bridging disciplines and cultures** is critical to the success of research and scholarship.

We believe in the delight of exploration, the culture of collaboration, and the cultivation of original ideas.

We invite you to set aside existing paradigms and view the world from **our unconventional perspective**.

In the pioneering spirit of David Ben-Gurion, we encourage you to adopt our expansive point of view, and see the extraordinary power emerging from the desert – for Israel, and for the world.







Our Values

\ Everything is Possible

We believe in infinite possibilities; that curiosity, imagination, and flexibility are key to creating knowledge and impact.

∖ Go Boldly

We dare to actively seek out new challenges and cultivate a spirit of entrepreneurship to do what has never been attempted before.

\ Expand Opportunities

By embracing our diversity, by promoting an inclusive and equitable environment, we spark a new reality where excellence is enhanced.

\ Excellence and Integrity

We hold ourselves to the highest standards – in the scientific, academic, and interpersonal realms.

∖ The Power of Together

We all – faculty, staff, students, and partners – embrace the power of together, seek out connections and see ourselves as working together for a larger, collective purpose.

\ The Israeli Spirit

We are proud to be a central force for innovation in Israel, and we strive to extend the Negev's potential and our startup spirit throughout the world.





Ben-Gurion University **Brand Guidelines**

02\ Logo and Brand Structure

University Symbol

Ben-Gurion University of the Negev is an established and historied brand with a leading position in Israel's higher education market. It does not need "re-branding," but rather refreshing, refining, and strengthening of its identity and brand story.

In this context, the University symbol has clear advantages:

- **Legacy**: the symbol has represented BGU for decades and it encapsulates the University's history. It is recognizable, and thus, an asset.
- **Distinction**: the logo is different from those of our competitors and stands out in the crowd.

\ Clear values:

The symbol is bold and powerful and at the same time conveys warmth and openness.

The symbol represents a guiding flame (like the biblical "pillar of fire") light=illumination=discovery and the like.

The orange color stands for the various hues of the desert.



University Symbol

The University's symbol was designed by Yitzchak Landau in 1969. The symbol represents a stylized version of the higher education flame and is comprised of the Hebrew letters "alef" and "nun," the first letters of "Universitat HaNegev" (the name of the University until 1974). The designer drew on David Ben-Gurion's vision of a university with a mission to develop the Negev and therefore, chose the color orange, symbolizing the different hues of the desert.

The University logo is a combination of the University's symbol and logotype (name spelled out), using a standard font, color, proportions and placing, and comprising the basis for a uniform graphic identity that accords with a distinguished institution.

The branding process and the brand guides define the way the logo should be used in English, Hebrew, and other languages, as well as how to incorporate the names of different BGU units as they should appear on all University publications and marketing materials: letterheads, newsletters, newspaper ads, conference programs, presentations, signs, banners, internet sites, social media, and more.





Logo and Typography English

\ Logo Structure

The Ben-Gurion University logo is a combination of two elements: the University symbol and the logotype (the attached text in standard font). These elements are inseparable and together make up the complete University logo.

To maintain a powerful, recognizable and uniform brand look, the composing elements of the logo may not be separated, nor the proportions between them changed in any application. Additions may not be made, and the logo, as a whole, may not be changed, distorted or compromised.











Logo and Typography Hebrew

\ Logo Structure

The Ben-Gurion University logo is a combination of two elements: the University symbol and the logotype (the font used in the University name). These elements are inseparable and together make up the complete University logo.

To maintain a powerful, recognizable and uniform brand look, the composing elements of the logo may not be separated, nor the proportions between them changed in any application. Additions may not be made, and the logo, as a whole, may not be changed, distorted or compromised.











Logo and Typography Bilingual

\ Logo Structure

For horizontal bilingual logos, where the symbol is to the side of the logotype:

In Hebrew and Arabic texts and contexts, such as a conference program in Hebrew, the symbol will appear to the right of the logotype.

In Western (left-to-right) language contexts, such as a brochure in English, the symbol is placed to the left of the logotype.







02 Logo and Brand Structure

Ben-Gurion University **Brand Guidelines**

Logo and Typography Trilingual

\ Logo Structure

The BGU logo may only appear in these three languages (Hebrew, Arabic, and English), separately or together.

The logo sign may only appear to the right or above the text in a trilingual logo.







אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev

Logo Color Palette

אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev



RGB R88 G89 B91
 CMYK C0 M0 Y0 K80
 HEX #58595b
 PANTONE 425

RGB R247 G148 B30 CMYK C0 M50 Y100 K0 HEX #ff9900 PANTONE 144





Logo Proportions and Spacing

∨ Clear Space

To maintain the logo's clear and neat appearance in its various applications, it is important to keep a clear space around the logo.

This space should be white (or another clear background color in certain cases) and free of additional graphic elements, text, or icons. The clear space should be 50% of the diameter of the circle comprising the logo symbol, proportionally, on all sides of the full logo, as illustrated.

Note: It is only permissible for the logo to appear against a photo background if the logo remains clear and legible.

X		Х
	אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev	
X		X

X = 50%

Logo Minimal Sizes

\ Minimal Sizes

To ensure the correct, clear and legible appearance of the logo in its various applications, it is important to maintain minimal sizes. The following minimal sizes have been set for different paper sizes and for digital format. For other formats, the logo size should be adjusted proportionally.

In the unusual case where a particularly small logo is needed (for instance, for a favicon), the symbol can be used alone, without the text. In this case, the minimal width of the symbol for print purposes should be 7 mm and 20 pixels for digital uses.

A4/Letter	جامعة بن غوريون في النقب Ben-Gurion University of the Negev
	56 mm
A3	אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev
	67 mm
Digital	אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev
	160 pixels

עווורבקווות בו-נורוו בונר

Logo Incorrect Uses

\ Incorrect Uses

To maintain the brand's impact and uniform appearance in all its applications every use of the BGU logo must comply with these guidelines, regardless of the specific application.

The composing parts of the logo may not be separated; nor should the proportions between them be changed. Additions may not be made, the color palette may not be changed, nor may the integrity of the logo as-awhole be changed, distorted or compromised.



אוניברסיטת בן-גוריון בנגב Ben-Gurion University of the Negev





















אוניברסיטת בן-גוריון בנגב Ben-Gurion University of the Negev







אוניברסיטת בן-גוריון בנגב Ben-Gurion University of the Negev

Brand Extensions Logo Structure

\ Structure of Brand Extension Logos

The brand architecture defines the proportions between the primary brand and the brand extensions. These proportions must always be precisely maintained, to ensure the identification of the primary brand by the target audience while allowing for a unique identity for each extension or unit. The strategic rationale for this brand architecture is preserving the impact of the primary brand and grouping most University products and services under it. This will create an umbrella effect, spreading from the primary brand to the various units and services, and make it easy for audiences to identify the extensions with BGU.

Through this feedback loop, units and services reinforce the value of the primary brand, and this structure makes it possible to unite everyone at BGU around one identity and common ideas.

In brand extension logos, the name of the extension unit / faculty will appear in **bold font** above the primary brand.

Faculty of Health Sciences
Ben-Gurion University of the Negev

BGU logotype

Brand Extensions Logo Structure

∖ Faculties







Large administrative units





∖ Campuses



 Academic departments and units







Brand Extensions Logo Structure

\ Institutes









Partnerships with other logos





MultipleExtension UnitsCollaboration



אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev

Human Resources Division

Vice President for Diversity & Inclusion

אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev

Center for the Study of Conversion and Inter-Religious Encounters Goldstein-Goren International Center for Jewish Thought

Brand Extensions Bilingual Logo Structure

**** Bilingual













 ★ Bilingual – departments within faculties

המחלקה לספרות עברית הפקולטה למדעי הרוח והחברה אוניברסיטת בן-גוריון בנגב

Department of Hebrew Literature Faculty of Humanities & Social Sciences

Ben-Gurion University of the Negev



Other Brand Guidelines

\ Spelling and Hyphenation

Beer-Sheva

Sde Boker

Ben-Gurion

∖ Note:

Always omit the initial 'the' in logos. Unit names in brand extension logos always use the ampersand (not 'and'):

Faculty of Humanities & Social Sciences

Department of Sociology & Anthropology

03\ The Textual Perspective

BGU's Purpose as a Framing Story

A brand's 'purpose' is, in other words, the telling of its story. BGU's 'purpose' is our story.

So, how do we tell the story?

There are many ways to tell a good story:
It can be told from beginning to end,
or we can tell just one part of the whole;
it can be summarized in a sentence;
It can inspire, it can entertain, it can introduce a new perspective;
It can be adapted to the audience, linked to other stories;
It can contain something personal;
It can challenge familiar narratives;
And it can simply be served as is.
The same is true for the BGU story.

Our story invites varied telling at each and every encounter:
We adapt it to our different needs, audiences, perspectives and points of view; and incorporate parts of it, large or small, thick or thin, into every story we tell about BGU.



From unconventional perspectives comes remarkable impact

This phrase encapsulates the BGU story:

The combination of uncommon perspectives, unique connections, and challenges to existing paradigms, results in: creativity, originality, discovery, and impact in Israel and around the world.

Note, however:

The phrase is not a slogan or tag-line and should not appear adjacent to the logo.

When should we use it?

In closing a text that is related to our story, when it reinforces and inspires an existing text.

When to leave it out?

When it adds nothing of value to the text, or when the text is technical.

We can use this differentiating concept to tell a range of stories through each kind of perspective – the authentic stories of BGU and its people – in various internal and public media formats

Multicultural Perspective

Inclusion of the wealth of human diversity across religions, sectors, gender, and economic backgrounds

Personal and Shared Perspective

From the personal journey of each researcher, student, and partner – creating connections and working toward common goals

Cross-Sector Perspective

Academy, industry and government join forces and combine resources

Geographic Perspective

From our vantage point in the Negev, the world is viewed differently

Cross-Disciplinary Perspective

Remarkable results arise from the meeting of multiple disciplines (a doctor, a physicist and philosopher walk into a bar...)

Personal and Shared Perspective

From the personal journey of each researcher, student, and partner – creating connections and working toward common goals

How BGU's Dr. Michael Fire saved a date palm in his yard and millions more around the world

One day, Dr. Michael Fire discovered that the date palm in his yard was infested with red palm weevils – the blight of palm trees around the world.

Dr. Fire learned that even though his town had a lot of palm trees, the local municipal government had no record of his tree and thus no way of keeping track of the ongoing threat. His personal battle to save his palm tree led to some brainstorming about how he could help his local municipality.

Together with Dr. Galit Alpert and doctoral student Dima Kagan, both from the Department of Software and Information Systems Engineering, they came up with a global monitoring system.

Geographic Perspective

From our vantage point in the Negev, the world is viewed differently

How Prof. Arnon Karnieli developed sophisticated models for global prediction of climate disasters from the Negev

The veteran scientist Arnon Karnieli was working in a Negev satellite reception station and made a discovery that floored him: "I was looking at thermal images of the Israel-Egypt border and was surprised to find that the sands of the Negev are four degrees warmer than the sands of the Sinai in the summer, even though the soil and the climate are perfectly identical."

This surprising discovery was the basis of a project combining AI and machine learning, which Karnieli hopes will provide real-time climate information to farmers, foresters, and local authorities.

Cross-Sector Perspective

Academy, industry and government join forces and combine resources (Combining resources for better reach and results)

Israeli bacteria to recycle Portuguese plastic

A collaboration between researchers at BGU and a Portuguese recycling company is focused on finding a unique solution to plastic disposal – feeding it to bacteria!

Collaborating on the Environment

Prof. Daniel Chamovitz, President of Ben-Gurion University of the Negev, and Zvika Shwimmer, CEO of Electra Consumer Products Ltd., signed an agreement to collaborate in advancing academic research and teaching on sustainability, with a focus on air conditioning systems and heat pumps.

Multicultural Perspective

Inclusion of the wealth of human diversity across religions, sectors, gender, and economic backgrounds

Prof. Ali Nejidat: How a Bedouin goatherd became the Director of the Albert Katz School for Desert Studies at Sde Boker

If destiny wants you to be a goatherd, if your parents want you to be a goatherd, you can still become a world-renowned professor of desert studies.

"I was one of ten children and only felt special when I was at school. I felt important because I was an excellent student," explained Prof. Nejidat. It was there that he fell in love with biology, and the rest is history. "When I accepted the position of School Director, I had a vision of enrolling students from the Bedouin sector and from our neighboring countries. Climate change in the deserts surrounding us has no borders, nor does it really understand politics."

Cross-Disciplinary Perspective

Remarkable results arise from the meeting of multiple disciplines

Researchers from three different fields – life sciences, public health, and information systems engineering – create a coronavirus decision-making model for policy makers

The combination of different disciplines allowed the researchers to develop a model that helps policy makers reach decisions related to the coronavirus pandemic, such as allocating vaccines and regulating social distancing.

The way in which each researcher viewed the model from their own perspective, helped incorporate optimal prioritization of risks in this groundbreaking model.

Prof. Ilan Dinstein leads a multi-disciplinary team of researchers from BGU and Soroka University Medical Center to revolutionize diagnosis and treatment of autism

On 'Perspective'

In Hebrew, like English, 'perspective' indicates both 'viewpoint' and 'perception': "a particular attitude toward or way of regarding something; a point of view." Both are valid, as are additional synonyms, such as 'vantage point,' or 'viewpoint.'

All can be used in BGU internal and external publications, as shown below, but the preference is for 'perspective,' which encapsulates both meanings and indicates a broader message we wish to transmit.

Unconventional perspectives bring new worlds to light

Uncommon perspectives illuminate different worlds

Using Parts of the Story

Components of our story also have the power to inspire. For example:

- New connections between people, give rise to remarkable creativity.
- Challenges to existing paradigms arise from unusual perspectives.
- \ Unconventional perspectives enable creativity and remarkable results.
- Connecting people demonstrates that groundbreaking research is the result of thinking together.

Context: promotional materials; as tag-lines in existing texts, similar to pull-outs.





Integrating 'Power Words'

Our story contains words with presence and impact, which can relay our story, or at least parts of it, even on their own. At specific interfaces and over time, these key power words become part of our language. For example:

'Perspective'

In publications by specific BGU units or departments, such as the Department of Psychology:

"Only by viewing the soul from unconventional perspectives, can we unlock its secrets."

Or in a conference title: instead of "Israel and Palestine, 1948-2018: New research," use "Israel and Palestine, 1948-2018: New Perspectives"

● 'Point of View' / 'Vantage Point'

Instead of "we are creating a new world," write "A new vantage point on the world" or "The same world seen from a different vantage point"

Instead of "Liberal Judaism contends with Jewish and Israeli identities, write: "Between Jewish and Israeli: Views of Liberal Judaism in Israel"

Integrating 'Power Words'

∧ Additional 'Power Words'

d 'Connections'

In publications by specific units, for example, the Department of Chemistry:

"Where connections between people lead to bonds between materials."

Or, in a conference title:

"Game changing connections: The story of Steve McCurry and Sharbat Gula, the Afghan Girl"

Instead of "Open Day at BGU, June 6"

write:

"Closed Day at BGU: Want to discover if it's open to you? Visit us!"

■ Challenge

Instead of "University studies: Everything you need to know"

write

"The challenges of starting at university: Everything you need to know to succeed."

Integrating 'Power Words'

In the Body Text

In addition to headlines and other phrases, we use texts to explain, describe, recount, or guide. Here too, we want to tell a consistent story that engages at each of its interfaces.

Opening sentence with impact (preferably incorporating a 'power word')

For example, in a text titled "Beer-Sheva and WWI, 1917-2017", you could open with:

Stating a fact: From the <u>perspective</u> of Beer-Sheva residents, WWI is not over, even one hundred years later.

Humor: WWI wasn't that bad from the vantage point of WWII.

Question: Was WWI the best thing that happened? From the <u>perspective</u> of Beer-Sheva, that is.

Negative sentence: It wasn't the Battle of the Somme, but it was a fight for life and death from the <u>perspective</u> of Beer-Sheva.

Ongoing text

A flow of text can open the story, depending on the topic.

For example, in a piece about Open Day:

Gain some perspective. Perspective about what has been and what will come to be. An upside down, downside up, sideways, or inside out perspective. A new perspective you've never encountered. A new perspective you never even knew existed. A fresh perspective, just out of the shower; one that will make you stop and exclaim: Whoa! Where have you been all my life?

Visit BGU on Open Day, and if this doesn't give you a new perspective, we don't know what will.

Personal stories

Our people – students, staff, researchers – are the foundation of our entire story.

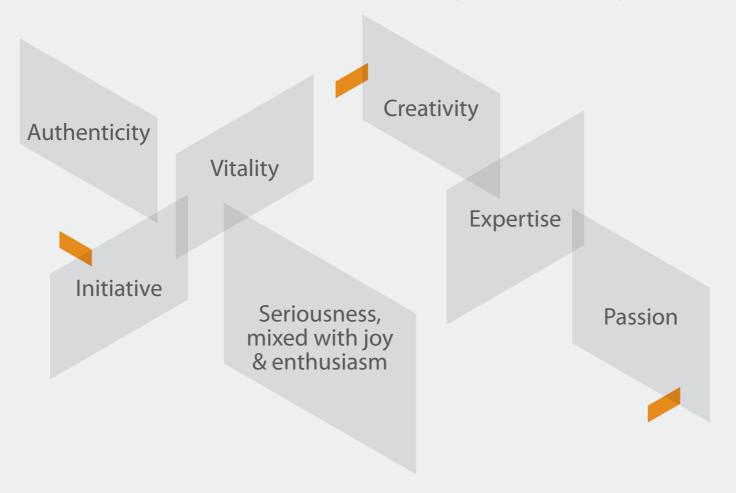
Integrating them into our texts, using their authentic voices, telling the story from their own perspectives or points of view, will always create that connection, empathy and intimacy.

Stories about achievements

Achievements in research, science, society, personal achievements, etc.

The Storyteller

For the brand to have a 'personality' that comes across in all the various textual platforms we use, we have listed several characteristics of that personality that should be reflected across the range of publications and provide the sense that someone with a consistent voice and set of values is speaking at each interface. They are:



04\ Visual Language

Color Palette Primary and Extensions

\ Primary Color Palette



RGB R247 G148 B30 CMYK C0 M50 Y100 K0 HEX #ff9900 PANTONE 144



RGB **R88 G89 B91** CMYK **C0 M0 Y0 K80** HEX #58595b PANTONE 425

\ Titles and Text for Printing

If the text must be made darker for clarity in printing, the black color to the right may be used. This specific black is the only exception to the guidelines.



\ Additional Colors



FROM: RGB R225 G99 B39 CMYK C8 M75 Y100 K0 HEX #e16327

TO: RGB **R**247 **G**148 **B**30 CMYK **C**0 **M**50 **Y**100 **K**0 HEX #f7941e



FROM: RGB **R**225 **G**120 **B**39 CMYK **C**9 **M**64 **Y**100 **K**0 HEX #e17827

TO: RGB **R247 G**148 **B3**0 CMYK **C0 M**50 **Y**100 **K**0 HEX #f7941e



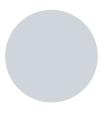
RGB **R243 G116 B33** CMYK **C0 M68 Y100 K0** HEX **f37421**



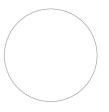
RGB R130 G132 B135 CMYK C0 M0 Y0 K59 HEX #828487



RGB **R**130 **G**132 **B**135 CMYK **C**0 **M**0 **Y**0 **K**46 HEX 9b9da0



RGB **R207 G214 B218** CMYK **C0 M0 Y0 K17** HEX cfd6da

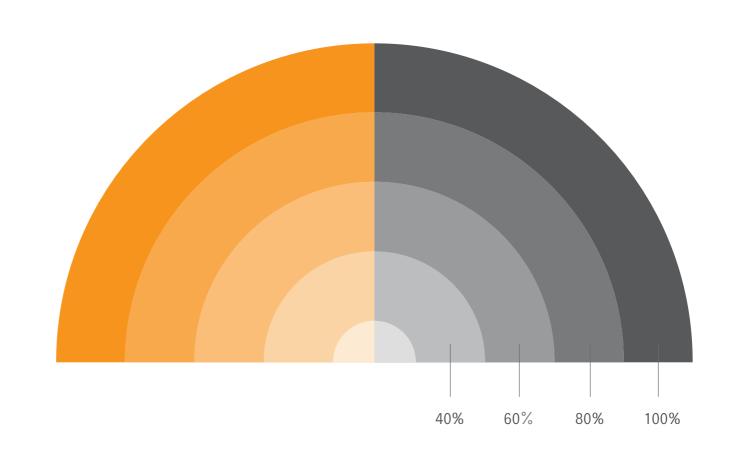


WHITE

Color Palette Tints and Gradations

Color Gradations

In additional to the primary and extension colors, it is permissible when necessary to use a range of tints of these colors. The tints may be used to create graphic backgrounds, in graphic elements and typography, in the diagonal motifs and as a supportive color for the primary color palette.



Typography English Font

Myriad pro light



Myriad pro regular

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz1234567890

Myriad pro bold



ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz1234567890

Eleganti regular

אבגדהוזחטיכלמנסעפצקרשת 1234567890

Eleganti medium

אבגדהוזחטיכלמנסעפצקרשת 1234567890

Eleganti bold



Typography Alternative Hebrew Font

Open sans Hebrew light

אבגדהוזחטיכלמנסעפצקרשת 1234567890

Open Sans Hebrew regular

אבגדהוזחטיכלמנסעפצקרשת 1234567890

Open Sans Hebrew bold

אבגדהוזחטיכלמנסעפצקרשת 1234567890

Typography Arabic Font

Adobe Arabic regular

اب ت شَج ح خ د ذرزس شص ضطظع غ ف ق ك لم ن ه وى 17750779.

Adobe Arabic bold

اب ت ث ج ح خ د ذرزس ش ص ض ط ظ ع غ ف ق ك لم ن ه وى

Typography Cyrillic Font

Myriad pro light

АБВГДЕЖЗИЙКЛМНОПРСТУФХЦЧШЩЫЭЮЯ абвгдежзийклмнопрстуфхцчшщыэюя1234567890

Myriad pro regular

АБВГДЕЖЗИЙКЛМНОПРСТУФХЦЧШЩЫЭЮЯ абвгдежзийклмнопрстуфхцчшщыэюя1234567890

Myriad pro bold



АБВГДЕЖЗИЙКЛМНОПРСТУФХЦЧШЩЫЭЮЯ абвгдежзийклмнопрстуфхцчшщыэюя1234567890

Typography Titles and Text

\ Titles

Titles should always be in regular or bold font. Emphasis in titles should be with bold font. Use dark greys.

Line spacing in titles: 'X' is equal to the letter height, and the spacing between rows (lead) should be 85% of X.

Title color should be between 60% and 80% black.

∖ Text

Text should always be in regular font. For emphasis use medium or bold font.

Text color should be 80% black.

\ Spacing between typographical elements

For a clear and legible hierarchy between the various typographical elements, maintain the correct spacing between them.

For example, in the spacing between the elements to the right, 'X' is the letter height of the title row. The minimal distance between title and text should be '2X'.

We invite you to set aside
existing paradigms and
view the world from
our unconventional
perspective.

Ben-Gurion University of the Negev (BGU) is the fastest growing research university in Israel. With 20,000 students, 6,000 staff and faculty members, and three campuses in Beer-Sheva, Sde Boker and Eilat, BGU is an agent of change, fulfilling the vision of David Ben-Gurion, Israel's legendary first prime minister, who envisaged the future of Israel emerging from the Negev.

2X

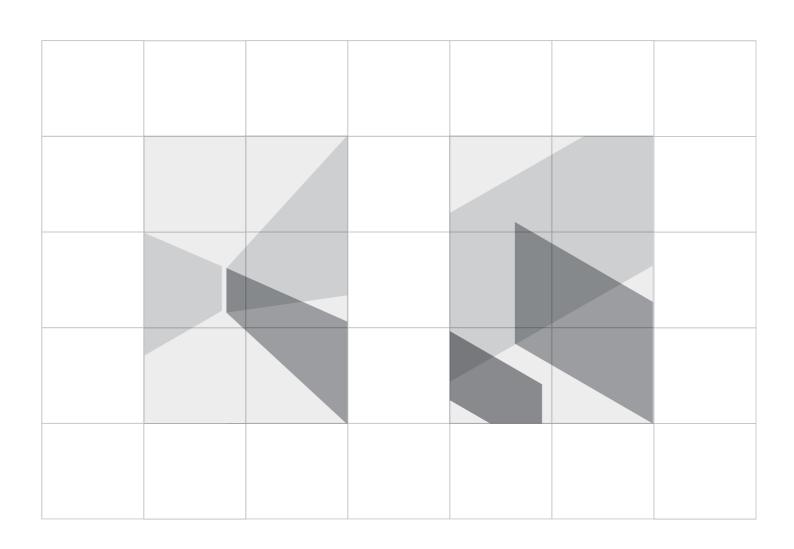
Graphic Elements

∨ Design Grid

The key element of the visual language is the diagonal motif. Its purpose is to illustrate graphically BGU's differentiating concept of unique perspectives.

The graphic structure is based on parallelograms (diagonal rectangles) and various juxtapositions and interactions of these diagonals.

The diagonal motif can appear in different forms and at different angles across the various brand applications. It can be used as a graphic element, a shape for photographs, background, a semitransparent element and more.



Graphic Elements

Examples of ways to use the design grid







Photography

































Schedule a meeting



Entrepreneurship



Outreach



Innovation



Excellence



Search for scholarships



Find an advisor by research topic



Tips for finding an advisor



Enrollment requirements



Programs list

05\ Examples and Applications

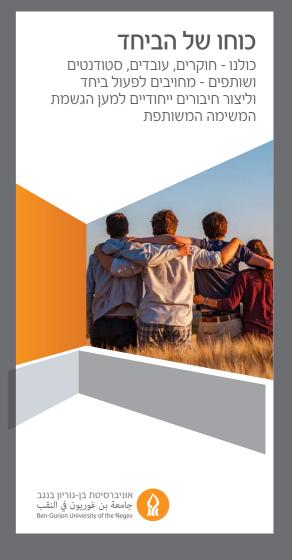
Posters











Power Wall

Ben-Gurion University of the Negev embraces the **endless potential** we have as individuals and as a commonality to adapt and to thrive in changing environments. Inspired by our location in the desert, we aim to discover, to create, and to develop solutions to dynamic challenges, to pose questions that have yet to be asked, and to push beyond the boundaries of the accepted and possible.

We believe that our **vantage point** in Israel's Negev desert grants us a unique point of view, which sparks our creativity, motivates our journey to understanding, and enables us to achieve the remarkable.

We believe that **bridging disciplines and cultures** is critical to the success of research and scholarship.

We believe in the delight of exploration, the culture of collaboration, and the cultivation of original ideas.

We invite you to set aside existing paradigms and to view the world from **our unconventional perspective**.

In the pioneering spirit of David Ben-Gurion, we encourage you to adopt our expansive point of view, and to see the extraordinary power emerging from the desert – for Israel, and for the world.





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Brand Extensions Posters





רק כשאתה מסתכל על הנפש מפרספקטיבות לא שגרתיות,

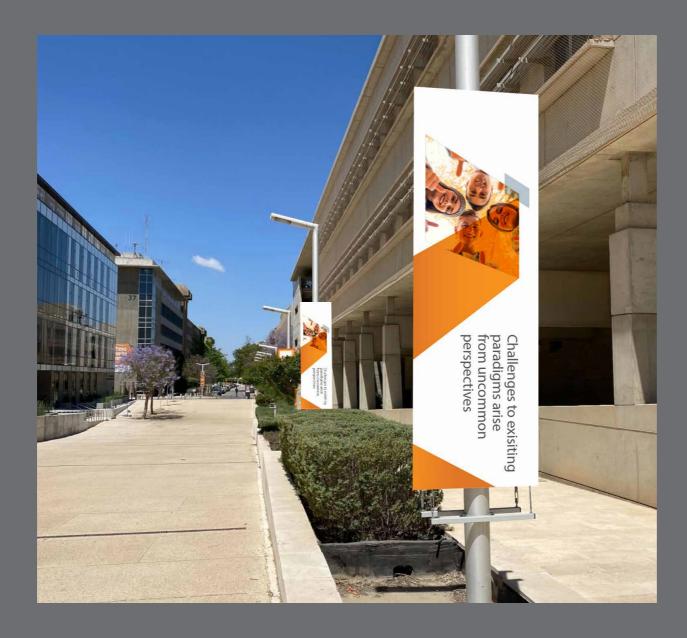
אתה יכול לגלות את הסודות שלה.

כשמשנים פרספקטיבה, מגלים עולמות.





paradigms arise from uncommon perspectives Challenges to exisiting



Stage Backdrop



בית הספר ללימודי מחקר . מתקדמים ע"ש קרייטמן Kreitman School of Advanced Graduate Studies

אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev



טקס הענקת תוארי דוקטור לפילוסופיה

Conferment Ceremony of Doctoral Degrees

18.06.2021

Stage Backdrop Without Photo



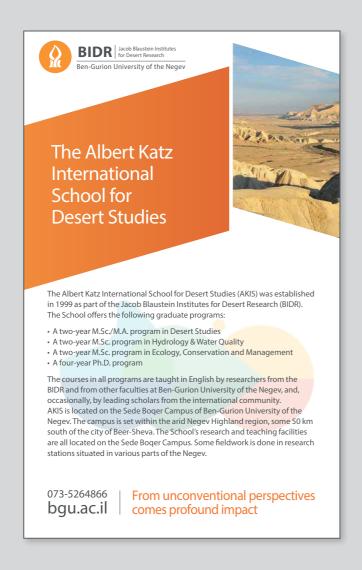


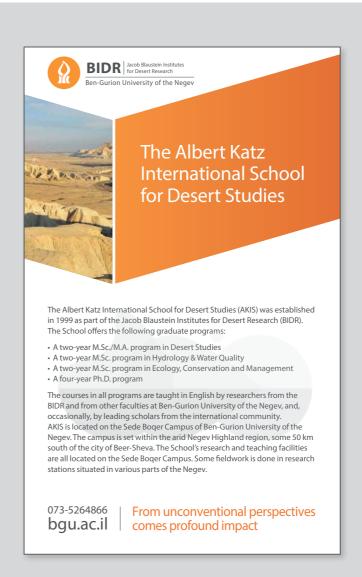


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פרספקטיבה של 100 שנים:

באר שבע ומלחמת העולם הראשונה 2017-1917



יום שני, 13 בנובמבר 2017 אולם רותם, בית הסטודנט ע"ש זלוטובסקי בניין 71

16:00 - ברכות ודברי פתיחה

סטיב רוזן, סגן הנשיאה לקשרי חוץ, אוניברסיטת בן-גוריון בנגב יורם מיטל, יו"ר מרכז הרצוג לחקר המזרח התיכון והדיפלומטיה, אוניברסיטת בן-גוריון בנגב :1948-1920 - מנדט על העבר

ארכיאולוגיה, מסע וקולוניאליות בפלשתינה-א"י

בילי מלמן, אוניברסיטת תל אביב 216

דיוויד כ"ץ, אוניברסיטת תל אביב מנצור נסאסרה. אוניברסיטת בו-גוריוו בנגב חגי רם, אוניברסיטת בן-גוריון בנגב

17:45-16:15 - היסטוריוגרפיה וזיכרון

איריס אגמון, אוניברסיטת בן-גוריון בנגב

יום שלישי, 14 בנובמבר 2017 חדר 136, המרכז האוניברסיטאי ע"ש סמואל ומילדה איירטון

11:45-10:15 - באר שבע העוסמאנית והנגב

נמרוד לוז, המכללה האקדמית הגליל המערבי

15:45-14:00 - מהצהרת בלפור למנדט

יו"ר: חיה במבג'י-סספורטס, אוניברסיטת בן-גוריון בנגב

אוניברסיטת בן-גוריון בנגב جامعة بن غوريون في النقب Ben-Gurion University of the Negev

דרוש/ה סמנכ"ל/ית משאבי אנוש

:תיאור התפקיד

ניהול אגף משאבי אנוש באוניברסיטה: תכנון, ניהול ובקרת פעילות האגף בתחומי גיוס,קליטה וליווי של עובדים, הדרכה ופיתוח עובדים ומנהלים,

שכר והטבות, קידום ומינויים, יחסי עבודה, רווחה, פרישה וכן יעוץ ופיתוח ארגוני לרבות:

• עיצוב וגיבוש מדיניות ונהלים בתחום משאבי האנוש לתמיכה באסטרטגיית האוניברסיטה, יעדיה ומטרותיה

• ניסיון מוכח של חמש שנים לפחות בניהול בכיר במערך משאבי אנוש בארגון בעל היקף פעילות משמעותי

רלוונטיות, הדרכה והכשרה, גיוס ומיון, דיני עבודה, ניהול יחסי עבודה ומו"מ, היכרות עם הרגולציה בתחום.

וצוות עובדים גדול ומגוון, לרבות ניסיון בתחומים: יעוץ ופיתוח ארגוני, שכר והטבות, מערכות מידע

• כושר ניהול מו"מ מול גורמים שונים וניהול תהליכים הקשורים ביחסי עבודה, יתרון להכרות של הסכמים

• ראיה מערכתית רחבה ואסטרטגית. כושר מנהיגות ויוזמה. הובלה וניהול של שינויים ארגוניים ותהליכים

. האוניברסיטה שומרת לעצמה את הזכות לפנות. בכל שלב שהוא. למועמדות/ים שלא הגישו את מועמדותו/ם.

• ייזום, הובלה והטמעה של תרבות ארגונית ותהליכים תומכים

• יכולת ניהולית גבוהה ומוכחת וכישורים בינאישיים מצוינים.

- ניהול מערכת יחסי עבודה מול ארגוני העובדים תוך שימור ומימוש הסכמי העבודה
 - פיתוח והובלת תחום הלמידה הארגונית
- ייעוץ והנחיה מקצועית של גורמי ניהול המשאב האנושי ביחידות המנהל והאקדמיה.

פסיכולוגיה, משאבי אנוש, לימודי עבודה, כלכלה, משפטים, ניהול, מנהל עסקים.

האוניברסיטה שומרת לעצמה את הזכות לקבוע קריטריונים נוספים למיון המועמדות/ים.

את המועמדות יש להגיש עד לתאריר 9 באוגוסט 2021 שעה 24:00.

יוזמנו לראיון רק המועמדות/ים בעלי/ות ההתאמה הגבוהה ביותר לדרישות התפקיד.

פניות בצירוף קו"ח יש להגיש בדוא"ל: mancal@bgu.ac.il או בפקס: 08-6479333

כפיפות למנכ"ל האוניברסיטה.

הירוציים עם ארגווי עורדים.

שליטה מעולה בשפה האנגלית.

מורכבים בסביבה מרובת ממשקים.

• תואר ראשון בתחום רלוונטי - חובה, עדיפות לבעלי תואר שני באחד מהתחומים הבאים: מדעי ההתנהגות,

אחמד אמארה, מכון ון ליר בירושלים עמרי אילת. אוניברסיטת תל אביב יו"ר: ראויה אבו רביעה. האוניברסיטה העברית בירושלים

גיא ביינר, אוניברסיטת בן-גוריון בנגב איתן בר-יוסף, אוניברסיטת בן-גוריון בנגב יו"ר: קובי קבלק, אוניברסיטת בן-גוריון בנגב

hercen@bgu.ac.il ,08-6472538 // לפרטים נוספים

:תיאור התפקיד

סמנכ"ל/ית משאבי אנוש

אוניברסיטת בן-גוריון בנגב

جامعة بن غوريون في النقب

Ben-Gurion University of the Negev

ניהול אגף משאבי אנוש באוניברסיטה: תכנון, ניהול ובקרת פעילות האגף בתחומי גיוס, קליטה וליווי של עובדים, הדרכה ופיתוח עובדים ומנהלים, שכר והטבות, קידום ומינויים, יחסי עבודה, רווחה. פרישה וכו יעוץ ופיתוח ארגוני לרבות:

- עיצוב וגיבוש מדיניות ונהלים בתחום משאבי האנוש לתמיכה באסטרטגיית האוניברסיטה, יעדיה ומטרותיה
 - ייזום, הובלה והטמעה של תרבות ארגונית ותהליכים תומכים
 - ניהול מערכת יחסי עבודה מול ארגוני העובדים תור שימור ומימוש הסכמי העבודה
 - פיתוח והובלת תחום הלמידה הארגונית

דרוש/ה

• ייעוץ והנחיה מקצועית של גורמי ניהול המשאב האנושי ביחידות המנהל והאקדמיה.

כפיפות למנכ"ל האוניברסיטה.

- תואר ראשון בתחום רלוונטי חובה, עדיפות לבעלי תואר שני באחד מהתחומים הבאים: מדעי ההתנהגות, פסיכולוגיה, משאבי אנוש, לימודי עבודה, כלכלה, משפטים, ניהול, מנהל עסקים.
- ניסיון מוכח של חמש שנים לפחות בניהול בכיר במערך משאבי אנוש בארגון בעל היקף פעילות משמעותי וצוות עובדים גדול ומגוון, לרבות ניסיון בתחומים: יעוץ ופיתוח ארגוני, שכר והטבות, מערכות מידע רלוונטיות, הדרכה והכשרה, גיוס ומיון, דיני עבודה, ניהול יחסי עבודה ומו"מ, היכרות עם הרגולציה בתחום.
 - יכולת ניהולית גבוהה ומוכחת וכישורים בינאישיים מצוינים.
- כושר ניהול מו"מ מול גורמים שונים וניהול תהליכים הקשורים ביחסי עבודה, יתרון להכרות של הסכמים קיבוציים עם ארגוני עובדים.
- ראיה מערכתית רחבה ואסטרטגית. כושר מנהיגות ויוזמה. הובלה וניהול של שינויים ארגוניים ותהליכים מורכבים בסביבה מרובת ממשקים.
 - שליטה מעולה בשפה האנגלית.

האוניברסיטה שומרת לעצמה את הזכות לקבוע קריטריונים נוספים למיון המועמדות/ים. האוניברסיטה שומרת לעצמה את הזכות לפנות. בכל שלב שהוא, למועמדות/ים שלא הגישו את מועמדותו/ם.

את המועמדות יש להגיש עד לתאריר 9 באוגוסט 2021 שעה 24:00.

יוזמנו לראיוו רק המועמדות/ים בעלי/ות ההתאמה הגבוהה ביותר לדרישות התפקיד. פניות בצירוף קו"ח יש להגיש בדוא"ל: mancal@bgu.ac.il או בפקס: 08-6479333

Newsletter





Research:

Ben-Gurion University of the Negev is young and excellent

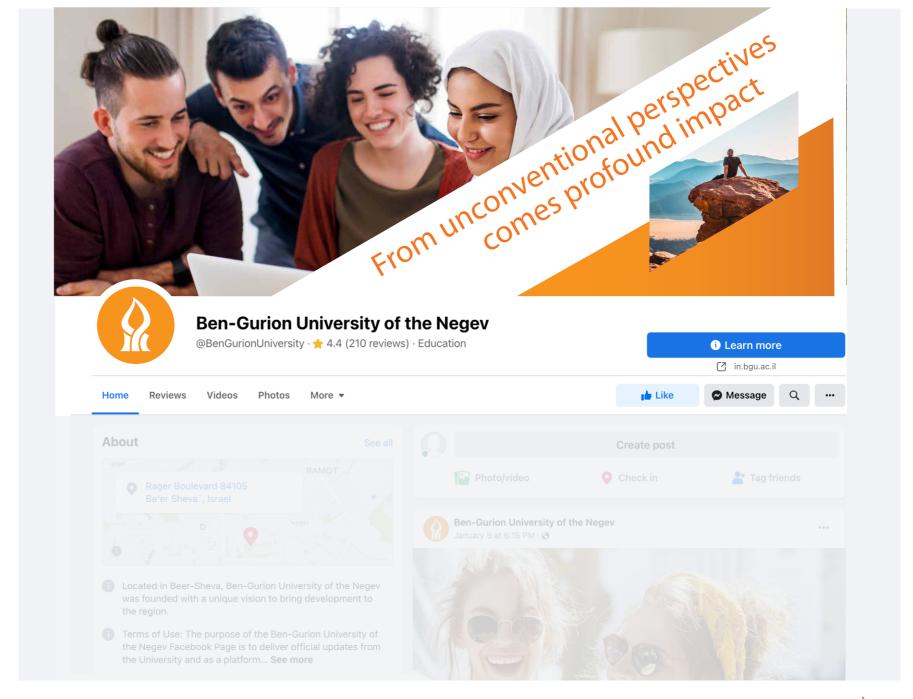
Ben-Gurion University of the Negev is a research university with an international reputation, whose name precedes it in many fields, including: alternative energy, water and environmental technologies, nanotechnology, biotechnology, desert agriculture, and also in fields such as Hebrew literature, Israeli thought, computer science, and community medicine. -Cultural. Ben-Gurion University of the Negev is an important center for teaching and research and has a central role in the development of industry, agriculture and education in the Negev in particular, and the State of Israel in general. The impressive achievements of the university researchers in research and development and the special achievements of the students and graduates

of the university, both in studies and in the labor market, are also a result of the advanced research and teaching infrastructure, along with the special way of studying, living and working at Ben-Gurion University of the Negev. Together, in multidisciplinary

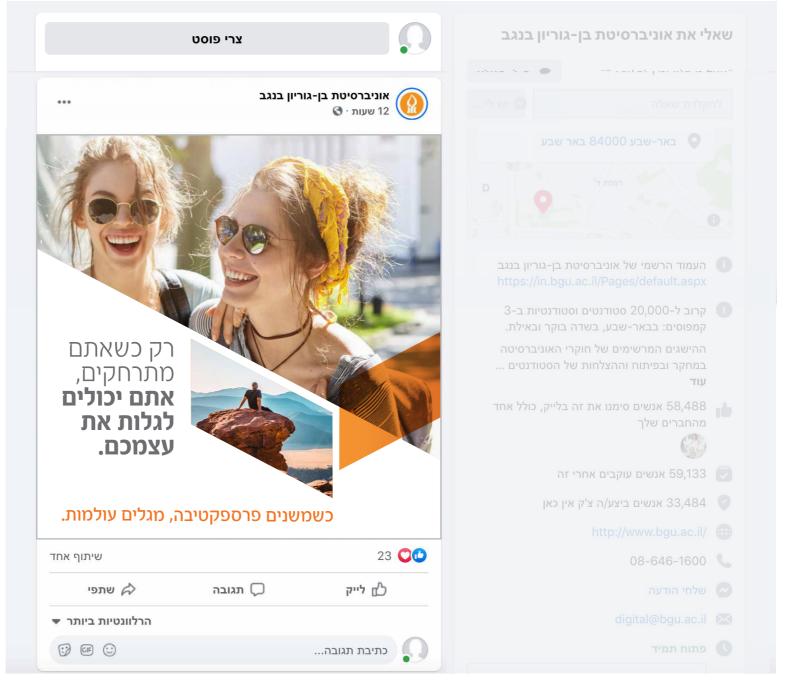




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אוניברסיטת בן-גוריון בנגב Ben-Gurion University of the Negev



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מופקדת הקתדרה בניהול ביצועי אנוש ע"ש ג'ורג' שרוט ראש המחלקה להנדסת תעשייה וניהול

> טל': 08-6461434, ת.ד 653, באר-שבע 08-6461434 orontal@bgu.ac.il



אוניברסיטת בן-גוריון בנגב Ben-Gurion University of the Negev



פרופ' טל אורון-גלעד

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Ben-Gurion University of the Negev



Prof. Tal Oron-Gilad

George Shrut Chair in Human Performance Management Chair, Department of Industrial Engineering & Managment



Tel: 972-8-6461434, P.O.Box 653, Beer-Sheva 8410501, orontal@bgu.ac.il



Ben-Gurion University of the Negev

Prof. Tal Oron-Gilad

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